Revitalising of Industrial Relations Machinery in ITDC

1638. SHRI GURUDAS DAS GUPTA: Will the Minister of TOURISM be pleased to state:

(a) Whether any effort is being made by the ITDC management/Government to revitalise the industrial relations machinery which is totally non-functional for quite sometime and with a view to haivng real-cordiality, reducing corruption, irregularities, discrimination, as well as for morale boosting and raising proficiency, productivity and efficiency in majority of the employees there; and

(b) if the answer to part (a) above be the negative, what are the reasons therefor and how the disputes between ITDC management and the employees are likely to be resolved?

THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS AND THE MINISTER OF STATE IN THE MINISTERY OF TOURISM (SHRI SATYA PAL MALIK): (a) No, Sir. The industrial relations situation in ITDC is cordial and satisfactory.

(b) The disputes arising between the Management and employees are resolved through mutual consultations/bi-lateral negotiations and as per provisions of the Industrial Disputes Act.

Recruitment in ITDC Headquarters

1639. SHRI GURUDAS DAS GUPTA: Will the Minister of TOURISM be pleased to refer to the answer to Unstarred Question 4104 given in the Rajya Sabha on the 31st August, 1988 and state the details of persons, their scales of pay, facilities enjoyed, job-descriptions and responsibilities alongwith their basic qualifications and experience, which have been appointed by ITDC Headquarters against the posts other than the advertised ones, indicating the background of each and justification for the posts to which he/she is appointed during January, 1984 to December, 1987?

THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS AND THE MINISTER OF STATE IN THE MINISTRY OF TOURISM (SHRI SATYA PAL MALIK): The requisite information is given in the attached Annexure. [*See* Appendix CLIV Annexure No. 79]

Trade Unions in I.T.D.C.

1640. SHRI GURUDAS DAS GUPTA: Will the Minister of TOURISM be pleased to state:

(a) what is the Registration number of each trade union having its all India character and Operating in more than ten units/establishments of ITDC throughout the country, indicating clearly the membership and affiliation, if any, available to such trade unions with any ot the Central Trade Union Organisations;

(b) whether it is a fact that industrial relations machinery in ITDC has totally collapsed during the last four years and there exists large scale corruption, demoralisation and frustration in majority of its employees;

(c) if the answer to part (b) above be in the negative, what is the number of meetings with periodicity/frequency of each conducted on the particular agenda items, issues, demands and grievances of employees as raised by each of such trade unions referred to in Part (a) above during the last four years; and

(d) what are the details of the issues/demands/grievances which have actually been resolved/sorted out other than those of wage issues settled for HCE Units with the above said trade unions during the period mentioned herein?

THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS AND THE MINISTER OF STATE IN THE MINISTRY OF TORURISM (SHRI SATYA PAL MALIK): (a) Presently about 68 trade